

# Unitarian Universalist Fellowship of Chico Board Meeting

July 11, 2023

**Attendance:** Board: Lucy Sperlin, President, Bob Crowe, Dave Keller, Susan Bachlor, Merrily Stover, Angela Risdon, and Pam Sachs  
Staff: Jane Quan-Bell

The Board meeting was called to order at 6:30 pm by President Lucy Sperlin. Angela gave opening words.

1. **Committee Reports and Approval of the Minutes** – See attached Committee Reports. The June minutes were approved as presented, Bob voted to approve, 2/Pam.
2. **Treasurer's Report** – See attached financial statements. Dave reported that 89.74% of the 22-23 budget was spent. Income has 124.52% of what was budgeted. \$91,420 has been pledged for 2023-2024. Dave corrected the amount to be received from ERTC as \$6,066. He also reported that \$5,500 of 22-23 pledges have not been received. He has sent emails reminding those people of the amount that is due.
3. **2022-2023 Annual Report** – Lucy will collect all the reports and send them to Jane to include in the Annual Report. All reports are due to Lucy by August 15.
4. **Summer Visitors** – Retention of the visitors seem to be going well.
5. **Pianist Salary Increase** – *Dave moved that the Pianist salary be increased to \$120 per Sunday. S/Bob; unanimously passed*
6. **Retreat Dates** – A dinner is planned for August 18 and an all day retreat will be on August 19. Various people will determine what will be discussed during the retreat. The next Board meeting will be August 3. Time to be determined later.
7. **Bylaws Task Force** – Tabled To be discussed during the retreat.
8. **Use Permit** – Angela reported that a draft letter to the City has been received from the attorney. He suggested that the Board expand on how the limited Use Permit is a burden on the Church. Angela requests that additional comments to be added be sent to her by July 17. She and Bob plan to send the additional comments to the attorney by August 21. Angela will look into Faithfy to see how additional funds might be raised to pay for anticipated attorney fees. **Bob will inform Rev. Bryan Plude as to the progress of the Use Permit.**
9. **Contract Minister – Approve Hire** – Angela Risdon reported on behalf of Search chair Meg Brady, who is out of town. The Search Committee's recommends the hiring of their first-place candidate, and the Board approved going forward to hire her. The Board discussed the contract in detail to develop a draft contract to be present to the candidate. Dave explained the basis of items in the Salary and

Benefits package, and where there was flexibility. Lucy will finalize the first draft and send it to the candidate and request her response.

The meeting was adjourned at 8:44 with Angela giving closing words.

The next meeting will be August 3 and the time to be determined later. Minutes recorded by Jane Quan-Bell.

Minutes submitted by:

Merrily Stover  
Secretary