

Unitarian Universalist Fellowship of Chico Board Meeting

February 16, 2023

Attendance: Board: Lucy Sperlin, President, Sydney Wilde, Bob Crowe, Beverly McMillan, Dave Keller, Courtney Singer, and Pam Sachs

Absent: Susan Bachlor and Rev. Bryan Plude (his normal week off)

Staff: Jane Quan-Bell

1. The Board meeting was called to order at 7:03 pm by President Lucy Sperlin.
2. **Approval of Minutes and Committee Reports** – *Bob moved that the January 16, 2023 minutes be approved. S/Beverly; unanimously passed.* The Revised LLA was approved electronically with 6 aye votes.
3. **Treasurer's Report** – See attached financial statements. Dave believes the budget can hire a half time minister. An Umpqua CD matured in January and he invested \$15,000 in Edward Jones 12-month CD at 4.4%.
4. **Minister's Time** – Dave reported that Rev. Bryan has 120 hours in vacation and 120 hours in study time. Rev. Bryan overspent 47 vacation hours. It was proposed that Rev. Bryan pay back the 47 hours in cash or have them deducted from his study time. Dave will send the board an explanation of the hours and the options available on how to deal with the 47 hours that was overspent.
5. **Auction** – The Board thanked Pam for all her hard work. The auction brought in \$6,478.55 when \$5,000 was budgeted.
6. **Tri-Counties Mortgage Loan** - Dave has had a difficult time communicating with Tri-Counties Bank. Their communication systems are down and Dave has not received any emails or phone calls. He plans to go to the bank personally and speak to someone about the loan. At this point in time, there is no loan.
7. **Use Permit** – Bob and Bryan hope to meet with North Star Engineering next week to discuss the Use Permit. Bob plans to request the Use Permits of 6 churches to compare them to UUFC's Use Permit.
8. **Website** – Wayne Shems gave Pam a list of comments on the website. Pam has addressed or corrected all these comments. Pam has requested any photos taken at UUFC be submitted to her for inclusion on the website.
9. **Sexual Harassment Training** – Pam has requested that when the board members complete the sexual harassment course to submit the certificates to her.
11. **Issues for Discussion/Decision**
 - A. **GA** – The Board appointed Courtney and Angela Risdon to be GA delegates.
 - B. **Ministerial Transition, Next Steps, Celebration** – The Board will appoint a Minister Search Committee comprising of 5 people. They will decide whom to

hire. The Board will write the contract. It was suggested that a minister could be hired to do 2 services a month, another minister to conduct a monthly service remotely, and a lay person to lead one service a month. UUFC will need to find a solution to house the half time minister.

A party is planned for Bryan on June 3.

- C. Join AUUMM Musicians Network** – *Bob moved that Pam and another member of the church become a member of AUUMM. S/Sydney; unanimously passed.*
- D. Finance and Stewardship** – There is no chair for the Finance Committee. Dave, Bryan, Lucy, and Susan Bachlor will meet soon. Potential members for the Stewardship Committee were identified.
- E. March E-News** – **Lucy will write the Board Musings.**
- F. Congregational Meeting** – is planned for March 12. Lucy will write an article announcing the Congregational meeting. The meeting will vote on UUFC's mission and inform the congregation of hiring a half time minister. The Congregation will be informed as to who comprise the Ministerial Search Committee.

The next meeting will be March 9 at 7:00. The meeting was adjourned at 8:53. Minutes recorded by Jane Quan-Bell.

Minutes submitted by:

Pam Sachs
Secretary