

Board Meeting Minutes 4/14/22

Board Members in attendance: Bob Crowe, David Strohmeyer, Dave Keller, Pam Sachs, Susan Bachlor, Courtney Singer, Sydney Wilde

Also in attendance: Lucy Sperlin, Bryan Plude

1. Approval of March minutes. Bob moves to accept, Susan seconded.
2. Monthly committee reports.
3. Treasurer's Report.
 - a. Lucy sent out reminders to people to pay the remainder of their pledged unpaid balances on Monday. Next week she will follow up with phone calls.
 - b. Stewardship: currently around \$70,000.00 pledged.
4. Use Permit
 - a. No decision by the city in our meeting this week. The city will put together a list of conditions soon for us to look at. Next step would be to accept their conditions or negotiate for something better. Or we write another check and go to the planning commission with no guaranteed good outcome (about \$2,500 more).
 - i. Concern that restrictive rentals mean we can't share our space with another church.
 - ii. If we don't hear from the city, Dave Keller will contact Kelly on Thursday.
5. Committee on Shared Ministry: Larry Jendro has agreed to join. Dave Strohmeyer moved, second by Bob. Unanimous decision to place Larry Jendro on the committee.
6. Summer Program: David Strohmeyer to coordinate speakers. He will use the Google Worship calendar.
7. Congregational Meeting will be May 15th. Dave Keller to notify congregation. Year-end Committee reports are shared at the Congregational Meeting. **Send Year-End reports by May 5th to Jane.** The liaison to different groups responsible for getting this done:
 - a. Bryan - Minister Report
 - b. Dave S. - Membership
 - c. Bob C – Buildings and Grounds
 - d. Lucy – Youth RE
 - e. Courtney – Adult RE
 - f. Pam – Caring Committee
 - g. Megan – COSM
 - h. Bob C. - Social Justice
 - i. Bryan – Worship
 - j. Susan T – Finance and Treasurer's report
 - k. Lucy – Endowment Report
 - l. Pam – Communications
 - m. Dave K – Personnel

Once done, Jane will put finished document on the Member's Only side of the UUFC website, with hard copies for a few folks at our Congregational Meeting.

8. Review Budget from Finance Committee. Currently we're planning that pledges will be about 10% reduced from last year, making the pledges come in at about \$86,000.

So far, we've suggested some cuts to reduce the amount of reserves that get used.

Suggestions include, reducing Fair Share by $\frac{1}{2}$ (save around \$3900), canceling Torres dinners (\$1000), not hiring the custodian (\$1920), not re-hiring the Zoom technician (~\$1200), and reducing cash donations in the plate from 50% to 25% (~\$1200).

All together that would save around \$9000.

We discussed raising money through a Capital Campaign to pay off the mortgage. Through a straw poll we agreed to put this idea before the congregation at the annual meeting. It's important to note that we did not recommend that the Capital Campaign go forward, instead that we want to ask the congregation, in order to gauge their level of support.

We briefly discussed the Employee Retention Tax Credit and agreed this is a great lead to follow up on. But because we don't know any more details, we did not discuss further.

Submitted by Pam Sachs, Secretary and Dave Keller, President