

**Unitarian Universalist Fellowship of Chico Board Meeting**  
**June 15, 2021**

**Attendance:** Board: Dave Keller, President. Bob Crowe, Pam Sachs, Sharon Stallings, Susan Bachlor, David Strohmeyer, Sydney Wilde, Courtney Singer, and Bonnie Bennett  
Others: Bryan Plude, Lucy Sperlin, Ken Mitchel, and Jane Quan-Bell

The meeting was called to order by the President at 7:00 pm.

1. Dave gave opening words. He also explained how the documents on Google Drive work and gave a tour of the shared Google documents.
2. **Approval of Minutes, Supplementary Budget Meeting Minutes, and Committee Reports** – See attached Committee Reports. *Sharon moved that the May 18, 2021 minutes, the Supplementary Budget Meeting Minutes, and the monthly committee reports be approved. S/Pam; unanimously passed.*
3. **Treasurer's Report** – See attached financial statements. Lucy reported that the church is 91% through the fiscal year.
4. **Issues for Discussion/Decision**

- A. **Proposed Holiday Policy** – *Pam moved to accept the Holiday Policy outlined below. Courtney wished to add June 19<sup>th</sup> as a holiday. Pam accepted that addition as a friendly amendment. S/Sharon; unanimously passed.*

UUFC grants 10 holidays/year. These holidays comprise the following, derived from both the 10 Federal holidays and the California list of holidays (see attached).

UUFC Holidays

- New Year's Day
- Martin Luther King, Jr. Birthday
- Washington's Birthday (Presidents Day)
- Memorial Day
- Independence Day (4th of July)
- Labor Day
- Indigenous Peoples Day (4th Friday in September)
- Veterans Day (November 11)
- Thanksgiving Day
- Christmas Day

Non-exempt employees, if required to work on a holiday, will be paid 1.5 times normal compensation. Exempt employees whose normal day off falls on a holiday may take the holiday on their day of choice within one month following the holiday.

- B. **Microshelter Survey Results** – There were 28 responses. 46.4% said Yes, 21.4% said No, and 32.1% abstained. **Dave will send a pie chart and bar**

**graph to Jane to share to the congregation in the next E-News.** It was suggested that Bob and Angela Risdon write a summary of the status of the micro-shelters for the E-News.

- C. Hybrid Service** – Sound check has been done by Dave and Pam to see if nothing needs to be purchased or if a technician needs to be hired.
- D. Annual Reports** – Dave requested a deadline of June 30, 2021 for all reports to the Annual Report be submitted to Dave. The following people are responsible for the corresponding section:  
  
Worship – Angela Risdon  
Shared Ministry – Megan Johnson  
Finance – Lucy  
Stewardship - Lucy and Sydney  
Adult RE – Courtney  
Social Justice – Mike Cassetta
- E. Ongoing & New Leadership Gaps – Membership** – Strategies need to be developed to minimize the leadership gap. This topic will be discussed at the Board Retreat which is tentatively planned for August 28, 2021.
- F. July Newsletter** – **Susan will write an article.**
- G. Adjust UUA Membership** – **Dave will contact UUA to adjust the membership number and thereby adjust the Fair Share Amount.**

Bryan gave closing remarks. The meeting was adjourned at 9:05 pm. The next meeting will be July 20 at 7:00 pm. Minutes recorded by Jane Quan-Bell.

Minutes submitted by:

Pam Sachs  
Secretary