

Unitarian Universalist Fellowship of Chico Board Meeting January 21, 2020

Attendance: Board: T.W. Theodore, Tom Lewis, Dave Keller, Bob Crowe, Danetta Cox-Cordova, Merrily Stover and Courtney Singer
Others: Bryan Plude, Lucy Sperlin and Jane Quan-Bell

1. T.W. gave opening words. Danetta was appointed the process person.
2. **Approval of Minutes** – *Bob moved that the December 17, 2019 minutes be approved. S/Danetta; unanimously passed.*
3. **Minister's Report** – Bryan stated that he will take sick leave next week to see his parents. In February, he will be going to Yellowstone. Bryan stated that he is searching for a sabbatical minister. Bryan has met with the Committee on Shared Ministry to review his compensation. He stated that in January 2021, his compensation will be out of compliance with state law. He is an exempt employee and should be making at least twice the minimum wage. Additionally, he stated that the Worship Associates have asked that the clipboard not be passed around during the service.
4. **Treasurer's Report** – Please see the attached financial statements. The Income Statement reflects the new chart of accounts. Social Justice Committee has been asked to suggest 2 organizations to receive the \$18,443.97 in Camp Fire Funds.
5. **Closed Session** – which lasted about 30 minutes.
6. **Issues for Discussion/Decision**
 - A. **2020 Budget** – A rough draft was presented. T.W. has requested the Board to review the draft budget and hopes that in March a recommended budget will be proposed to the congregation.
 - B. **Review and Approve Committee Charges** – *Danetta moved that the Charges for the Committees listed below be approved.*
 1. Membership
 2. Stewardship
 3. Music
 4. Finance
 5. Hospitality
 6. Worship
 - C. **Endowment Loan Repayment** – Dennis Daniel is taking the lead on how to pay back the principle of \$38,500 on a monthly basis. It has been recommended to pay \$269.80/month at 5.6% interest. *Danetta moved to pay down the principle by paying \$269.80/month. S/Tom; unanimously passed.*

- D. **Use Permit** – Tom has contact 6 neighbors and one will host a gathering of the neighbors in February. Jeff Sachs will go to the Planning Committee to start the process of getting a new Ue Permit.
- E. **Internet Service** – Comcast will come Thursday, January 23 and upate the internet service.
- F. **February Newsletter** – Bob will write the article for February. Tom will write the article for March.
- G. **Camp Fire Fund** – *Courtney moved that \$2,500 go to the Camp Fire Wish Fund which grants children through teens some large items such as iPads, etc. S/Danetta, One opposed and 7 agreed.*
- H. **Welcoming Congregation** – Courtney has looked at the checklist and will followup with other people to implement the process.
- I. **Next Meeting** – February 18 at 7:00 PM
- J. **Board Insurance** – Tabled to next meeting.
- K. **Annual Reports** – T.W. will remind the remaining people responsible for their sections.

Bryan gave closing remarks. The meeting was adjourned at 8:50 pm. The next meeting will be February 18 at 7:00. Minutes recorded by Jane Quan-Bell.

Minutes submitted by:

Danetta Cox-Cordova
Secretary